

School Based Apprenticeships & Traineeships Frequently Asked Questions

WHAT'S A SCHOOL BASED APPRENTICESHIP?

A school-based apprenticeship or traineeship (SBAT) lets you work as a paid employee while training on the job, and whilst completing your Year 10, 11 or 12 studies. You are also working towards a nationally recognised qualification.

AM I ELIGIBLE?

You need to be at school to qualify as well as being an Australian Citizen, New Zealand passport holder or holder of a visa which allows you to work in Australia. You need to be able to work a minimum of 50 days a year where your employment and training will impact your school timetable.

HOW MUCH DO I GET PAID?

This depends on your qualification and the award you are required to be paid by your employer. Pay rates and minimum conditions can be found on the Fairwork website - www.fairwork.gov.au/pay. Subject to eligibility financial incentives may be available to you or your employer.

WHAT HAPPENS IF I FINISH SCHOOL BEFORE I COMPLETE MY APPRENTICESHIP OR TRAINEESHIP?

Depending on your employer, you can continue with your apprenticeship or traineeship once you leave school, either in a full time or part time capacity.

HOW LONG DOES A SCHOOL-BASED APPRENTICESHIP OR TRAINEESHIP TAKE?

A full-time traineeship can take between 12 – 24 months. A full-time apprenticeship is generally 36 - 48 months. School-based apprenticeships and traineeships may take longer, depending on the qualification you have chosen, how you apply yourself and how quickly you complete the required competencies.

HOW DOES THE SCHOOL HELP?

First you need your school's permission. Most students are eligible and it's best to seek advice and approval from your Guidance Counsellor or Careers Advisor. The school will then work together with you, your parents, your employer and the training provider to assist with any support you need.

WHICH TRAINING PROVIDER DO I CHOOSE?

You can choose a public institution (like TAFE) or from a range of private Registered Training Organisations who offer the qualification you want. The training provider is responsible for developing your training plan and delivering and assessing your formal training.

HOW DOES SARINA RUSSO HELP YOU?

Sarina Russo provides support and information to you, your employer and your school. We can also help find you a suitable employer in the industry of your choice, guidance in selecting a training provider, assistance with claiming any eligible financial incentives, mentoring support if needed and more.



WAVELL State High School student Inabi is the envy of his grade 11 colleagues thanks to his 12 month School-Based Apprenticeship with Sarina Russo Group's IT Department.



Sarina Russo and Maxima Group Training completed 27 Indigenous school-based traineeships in Queensland with graduates hosted with Qantas and National Australia Bank.